

CASE STUDIES ON CONGREGATIONAL CHURCH GROWTH IN GLAMA

SPONSORED BY THE CHURCH GROWTH STUDIES PROGRAM
A MINISTRY OF IN-DEPTH EVANGELISM ASSOCIATES
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QUESTIONNAIRE CQ-#4: FOR CHURCH LEADERS

SECTION I: CHURCH AND LEADER IDENTIFICATION

- 1.1 Local Church Code:_____ (INTERVIEW CONTROL NO:_____)
- 1.2 Denominational Code:_____
- 1.3 Name of Church leader:_____
- 1.4 Leader's address:
- Street:_____ P. O. Box_____
- City:_____ State:_____ Zip:_____
- Home phone: Area code (____) - _____
- Office phone: Area code (____) - _____

SECTION II: CHURCH GROWTH FACTORS

2.1 In your opinion, what POSITIVE MINISTRY FACTORS have helped your congregation to grow?

2.2 In your opinion, what NEGATIVE MINISTRY FACTORS have limited the growth of your congregation?

2.3 What have been the MOST IMPORTANT SPIRITUAL EVENTS in the life of your church in the last five years? (i.e., evangelistic campaigns, prayer vigils/rallies, revivals, lives transformed, healings, miracles, other factors)

2.4 In your judgment, which of the following OUTREACH METHODS have been the most fruitful in your ministry? Rate them on a scale of 1 to 5, with 1 being the most fruitful.

- () Church services/cultos () Pastoral visitation
() House-to-house visitation () Special Conf. at church
() Preaching in public places () Personal testimony

- Contact follow-up
- Near neighbor evangelism
- Regional evan. campaigns
- Christian literature
- Tell-a-thon marketing
- Revival meetings
- Crisis Hotline
- Counseling Center
- Food/clothing distribution
- Childcare Center/program
- Other:_____
- Home Bible studies
- Home Prayer meetings
- Local child evangelism
- Youth Clubs
- Christian camping
- Christian TV
- Christian Radio
- Christian Films
- Legal aid/amnesty
- Discipleship groups

2.5 Rate each of the following MINISTRY FACTORS according to their effectiveness in starting new missions or churches on a basis of 1 to 5, with 1 being the most effective:

- Pastoral leadership
- Preparation of leaders
- Human resources
- Financial resources
- Invitations to start work
- Available facilities
- Signs & wonders
- Evangelistic zeal
- Other:_____
- Strategic opportunities
- Motivation of leaders
- Prayers for guidance
- Missionary vision
- Definition of Action Plan
- Prophecy/visions/dreams
- Concern for human needs
- Denominational program

2.6 In your opinion, are the following COMMUNITY FACTORS positive, negative or neutral to the growth of your church?

Available Housing:	P	NEG	N
Family issues/problems:	P	NEG	N
Ethnic diversity:	P	NEG	N
Local politics:	P	NEG	N
Environmental pollution:	P	NEG	N
Racial/ethnic discrimination:	P	NEG	N
Crime/violence:	P	NEG	N
Employment opportunities:	P	NEG	N
Educational opportunities:	P	NEG	N
Migration/pop. mobility:	P	NEG	N
Wage scale/income level:	P	NEG	N
Available transportation:	P	NEG	N
Urban renewal:	P	NEG	N
Health care/medical services:	P	NEG	N
Recreational facilities:	P	NEG	N
Religious persecution/opposition at home/work:	P	NEG	N
Other factors:_____	P	NEG	N

2.7 How do DENOMINATIONAL FACTORS affect your work?

Relations with sister churches:	P	NEG	N
Evangelization programs:	P	NEG	N
Organizational priorities:	P	NEG	N
Problems/tensions among leaders:	P	NEG	N
Theological issues/trends:	P	NEG	N
Anglo/Hispanic relationships:	P	NEG	N
Funding for programs/ministry:	P	NEG	N
Subsidies for salaries/housing:	P	NEG	N
Programs of theological educa.:	P	NEG	N
Other factors:	_____		

2.8 What are the INTERNAL FACTORS in your local congregation that have most effected its growth during the past five years?

Leadership quality:	P	NEG	N
Motivation of members:	P	NEG	N
Discipleship of new believers:	P	NEG	N
Retention of new people:	P	NEG	N
Leadership training:	P	NEG	N
Special interest groups:	P	NEG	N
Ethnic/racial harmony:	P	NEG	N
Space/room to grow:	P	NEG	N
Financial resources:	P	NEG	N
Spiritual vitality:	P	NEG	N
Mobilization of human resources:	P	NEG	N
Vision for ministry:	P	NEG	N
Concern for neighbors/community:	P	NEG	N
Evidences of signs/wonders:	P	NEG	N
Develop/use of spiritual gifts:	P	NEG	N
Organizational/structural changes:	P	NEG	N
Others:	_____		

2.9 What are your suggestions to IMPROVE OR INCREASE MEMBERSHIP GROWTH during the next year?

2.10 Where do the members of your congregation live relative to the church location?

- a. ___ The majority live in the same neighborhood;
- b. ___ The majority live outside the local area;
- c. ___ Its about 50-50; d. ___ Other:_____.

2.11 Is your church located in an AREA OF ATTRACTION (), or an AREA OF EXPULSION () in terms of population growth?

2.12 How many other churches are located in your local area?

PROTESTANT:____; SECTS/CULTS:____; CATHOLIC CHURCHES:____

(Use **COMMUNITY ANALYSIS WORKBOOK** to list churches and record relevant data.)

SECTION III: MINISTRY PLAN/STRATEGY

3.1 Does your church have a Ministry Plan/Strategy Statement with specific goals? Yes ____ No____

3.2 If yes, who is in charge of implementing this plan?

Name of person responsible:_____

Committee/Board Name:_____

3.3 If yes, what are the MAJOR OBJECTIVES of this Ministry Plan? (Please enclose a copy of this plan, if available)

- a. _____
- b. _____
- c. _____
- d. _____
- e. _____

3.4 What are your CURRENT MINISTRY PRIORITIES for your church? Please indicate your top priorities, below, on a scale of 1-10, with #1 being the most important:

- | | |
|-------------------------------|-----------------------------|
| a. ____ Sunday School | b. ____ Christian School |
| c. ____ Childcare | d. ____ Crisis hotline |
| e. ____ Family Counseling | f. ____ Clinic |
| g. ____ Job training | h. ____ Job placement |
| i. ____ ESL classes | j. ____ Youth groups |
| k. ____ Daughter churches | l. ____ Men's groups |
| m. ____ Home Bible Study grps | n. ____ Prayer cells |
| o. ____ Children's activities | p. ____ Women's groups |
| q. ____ Leadership training | r. ____ Discipleship groups |
| s. ____ Helping those in need | t. ____ Missions/evang. |
| u. ____ Legal aid/amnesty | v. ____ Literacy classes |
| w. ____ other:_____ | |

3.5 Did you have a LEADERSHIP TRAINING PROGRAM during 1988?

Y N If yes, please give the following information:

Name: _____

Length of program: _____

Number of participants: _____

Type of participants: _____

3.6 Are you planning a LEADERSHIP TRAINING PROGRAM FOR 1989-90?
Y N If yes, please give the following information:

Name: _____

Length: _____

Expected no. of participants:_____

Type of participants: _____

3.7 In your opinion, who should have the RESPONSIBILITY for the following:
LAYPERSON TRAINED LEADER PASTOR

- a. Conduct a Home Bible study group: LP TL P
- b. Preach a sermon: LP TL P
- c. Serve communion: LP TL P
- d. Administer baptism: LP TL P

3.8 What is YOUR VISION for your church for A.D. 2000?

a. Regarding church attendance:_____

b. Regarding S. S. attendance:_____

c. Regarding membership:_____

d. Regarding community outreach:_____

e. Regarding home Bible studies:_____

f. Regarding daughter churches/missions:_____

g. Regarding cross-cultural mission work: _____

SECTION IV: LEADER'S PERSONAL INFORMATION

4.1 Your birthplace:_____ 4.2 Date_____

4.3 How many years have you served this congregation?_____

4.4 As a Christian leader, what events in your life do you feel were MOST IMPORTANT to your calling and vision for the ministry?

4.5 Please describe your PREPARATION/TRAINING for ministry:

- a. INFORMAL BIBLE TRAINING b. FORMAL THEO. TRAINING

Discipleship Group _____ Bible Institute: Y N

Courses in local church _____ Name _____

Workshops/seminars _____ Location _____

Internship program _____ Seminary: Y N

Assoc./assistant pastor _____ Name _____

other: _____ Location _____

_____ Extension studies: Y N

Degrees/diplomas/certificates: _____

- c. SECULAR TRAINING

High School: 7 8 9 10 11 12

Junior College: 1 2

College/Univ.: 1 2 3 4 5 6

Vocational: _____

Degrees/diplomas/certificates: _____

4.6 Please indicate the sources of your total family income?

- a. Your church salary: _____ %
b. Your secular work: _____ %
c. Spouse's income: _____ %
d. Subsidies: _____ %
e. Other: _____ %
TOTAL: 100%

4.7 Please indicate, other than the senior pastor, how many paid workers your church has on its ministry team/staff?

a. No. Assoc. pastor(s) _____: P/T salary _____; F/T salary _____

b. No. of office staff _____: P/T salary _____; F/T salary _____

c. No. Missionaries _____: P/T salary _____; F/T salary _____

d. No. other workers _____: P/T salary _____; F/T salary _____

4.8 What is the total amount of your CHURCH BUDGET for 1989?

\$ _____

SECTION V: GROWTH PATTERNS AND PROJECTIONS

5.1 Describe the growth patterns of your congregation during the past ten years in terms of membership (active and inactive), attendance at primary worship service, attendance at Sunday school, and calculate the combined growth rate using the **CHURCH GROWTH SURVEY HANDBOOK**.

- 5.2 How many new churches or missions has your church organized in the past 10 years? _____ (Please fill out CQ-#1 for each)
- 5.3 How many churches/missions do you plan to start this year?
 - a. 1989: C____;M____
 - b. Projected for 1990: C____;M____
- 5.4 How many Home Bible Study Groups do you have currently among members of your congregation?
 - a. Actual_____
 - b. Projected 1989/1990_____
- 5.5 Are daughter church/mission members included in parent church membership?
 Y N

 If yes, how many of your members attend the daughter churches/missions? _____
- 5.6 Does your local church participate in cross-cultural mission outreach here or abroad? Y N

 (If yes, please use Questionnaire on Cross-cultural Ministries).

SECTION VI: OTHER RESOURCE MATERIALS

- 6.1 Use COMMUNITY ANALYSIS MANUAL/TREND ANALYSIS WORKBOOK to do an evaluation of the church's constituency and areas of outreach/ministry in terms of geographical penetration.
- 6.2 Use THE CHURCH GROWTH SURVEY HANDBOOK for statistical analysis of last ten years.
- 6.3 Use other QUESTIONNAIRES as needed.

SECTION VII: INTERVIEW CONTROL DATA

- 7.1 Person interviewed/position:_____
- _____
- 7.2 Name of interviewer:_____
- 7.3 Date of interview:_____
- 7.4 Observations:
- _____
- _____
- _____
- _____